



Project Leadership Associates Implements Taleo Recruit™ System

CHICAGO, IL—June 28, 2011—[Project Leadership Associates](#) (PLA) announced today that they recently implemented the Taleo Recruit™ system. [Taleo](#) is a centralized repository that allows web-based, centralized access to candidate information, allowing companies to build candidate databases. Taleo takes candidates through the entire recruiting process. It allows companies to quickly post a job to multiple job search engine sites at once, saving time and effort. Applications are then routed directly into the Taleo system linking each job post with the applicants who have applied for that job.

“Because we can do accurate, specific searches in Taleo, we save hours finding applicants that match our needs,” Susan Walsh, Director of Human Resources at PLA.

PLA hired 87 contractors and 29 direct employees last year. The company has hired 26 contractors and 26 direct employees in 2011 so far. PLA helps companies improve business performance by providing a broad array of business and technology consulting solutions that deliver measurable value in meeting business goals and objectives. PLA’s consulting solutions span infrastructure, applications, business operations, strategy and execution.

PLA’s consultants average more than fifteen years of experience and possess a combination of strong leadership, business and technical skills. We are continuously searching for employees with the desire to be challenged, learn new skills and contribute fresh ideas.

“By using Taleo Recruit, we will be able to access candidate information more easily and efficiently,” said Don Gee, Senior Corporate Recruiter at PLA. “It speeds up the process of retrieving and searching candidate records and automates the workflow process. It allows us to track candidate information throughout the entire recruiting process. It also makes it easy for the candidate to log in and update information along the way.”

Because Taleo Recruit is a web-based system, it can be accessed from anywhere, allowing recruiters to retrieve candidate information on-the-go. Previously, PLA was using a program that was not specifically designed for recruiting. It was much harder to do a refined search, and therefore, limiting. Taleo offers a scalable program that can eventually be applied to other areas of the company. It can be customized for companies of any size and configured to fit their specific needs.

“Because Taleo is such a robust system, it has an increasing functionality,” Walsh said. “As we continue to work with it we will be able to expand our usage and take advantage of its many capabilities.”

For more information about PLA’s recruiting efforts, call Don Gee at 312-441-0077 or e-mail dgee@projectleadership.net.

About Project Leadership Associates

Project Leadership Associates (PLA) provides professional business and IT consulting services to small, mid-sized and enterprise businesses across many industries. Our experienced consultants focus on delivering high quality consulting services to clients across four core solutions groups: Strategy & Execution, Business Operations, Applications, and Infrastructure. PLA is headquartered in Chicago, with branch offices in Houston, Indianapolis, Milwaukee, New Orleans, New York and San Francisco. For more information, please visit www.projectleadership.net.

About Taleo

Taleo's (NASDAQ: TLEO) cloud-based talent management platform unites products and an ecosystem to drive business performance through Talent Intelligence.™ Approximately 5,000 customers use Taleo for talent acquisition, performance, learning and compensation management, including 47 of the Fortune 100. Further, Taleo's Talent Grid cloud community harnesses the expertise of Taleo customers, more than 200 million candidates to date, and 140 partners and industry experts.